

Senior Fisheries Biologist (Sr. Bio I/II)

Position Summary

The Senior Biologist in this role will focus on delivering projects involving Pacific Salmon conservation and assessment. You will support business development through project coordination, client communications, creating proposals, mentoring colleagues and new staff members, and participating in internal process development and implementation.

Responsibilities (may include):

- **People Management**
 - Provide guidance, training and direction to new and intermediate staff members

- **Fieldwork/Project Work**
 - Developing and reviewing complex project proposals
 - Making sound, and often independent decisions based on client needs and desired outcomes
 - Preparing project proposals, reports, plans and other communication tools
 - Preparing project work, including logistics and communications
 - Problem solving and change management as it relates to project/field work
 - Project management including client contact, budgeting, scheduling, and coordination
 - Collecting data/information through desktop work and fieldwork
 - Conducting fieldwork and coordinating project logistics, including scheduling staff, liaising with site contacts, and planning field trips
 - Data management and analysis, including the safe and proper handling of data
 - Providing updates to internal and external stakeholders
 - Reporting on project development/timelines/outcomes

- **Business Development**
 - Business development including preparing budgets and scopes of work
 - Client management including meeting coordination, summaries, and communications

Knowledge, Skills and Abilities

- **Soft Skills**
 - Ability to deliver complex projects in difficult environments and political climates
 - Ability to work independently and cooperatively within diverse teams to achieve personal, group, and organizational goals
 - Able to resolve conflicts
 - Effective communication skills; both written and oral
 - High level of emotional intelligence and the ability to work in challenging social situations
 - Proven ability to build and maintain lasting relationships with stakeholders
 - Sound judgment and decision-making abilities
 - Strong interpersonal and leadership skills

- **Legislation and Job Specific Knowledge**

- Strong project management skills; including preparing consistently successful proposals, data collection, and final reporting
- Advanced proposal and budget development skills
- Excellent analytical/quantitative skills
- Expertise in biophysical surveys and protocols
- Knowledge and safe use of boats (Inboard and outboard)
- Proficient in the selection and use of sampling equipment (e.g., radiotelemetry, sonar, etc.)
- Proficient with developing and maintaining data/information management systems
- Indigenous cultural awareness and familiarity with Indigenous communities and customs in British Columbia
- In-depth knowledge of regulatory matters (federal, provincial)
- Proficient in MS Office programs and others as required

Qualifications and Experience

- RPBio (a combination of education and professional experience will be recognized in the absence of a master's degree)
- RPBio designation
- 10+ years of applied biology experience
- 3+ years of experience consulting as a biologist
- 3+ years of experience working off grid/in the field
- 1+ years of project management/project leadership
- Valid driver's licence (Class 5) and clean driver's abstract
- Eligible to work in Canada
- Able to work remotely in the field, at camps, working around wildlife, and in inclement weather