

Job Description

Position Title: Terrestrial Biologist

Reports To: Senior Biologist II+

Hours and Location: Full-time (or as agreed-to) – In office, Remote, and Field Work

Position Summary:

The Terrestrial Biologist (Biologist I) works on projects related to ecosystems, organisms and their habitats. Supporting project work, the biologist will collect data and possibly analyze/manage data and report on project results.

Responsibilities (may include)

- Supporting the preparation of project proposals
- Collecting data/information through desktop work and fieldwork
- Data management and analysis
- Operating equipment such as quads, ATVs, boats, and ARGOs
- Problem solving and change management as it relates to project/field work
- Reporting on project development/timelines/outcomes
- On-the-job-training, including in-office and fieldwork
- Assist with field surveys and ecological studies focused on wildlife, vegetation, wetlands, and habitat
- Help manage and analyze ecological data to support project goals
- Support project logistics, including planning field trips and coordinating with site contacts
- Contribute to report writing and assist with proposals
- Travel for fieldwork (some trips may be 10–12 days in duration)
- Prioritize safety and professionalism in all tasks.

The list of duties and responsibilities described above is not intended to be all-inclusive and may be expanded/modified from time to time as required by the organization's needs.

Knowledge, Skills and Abilities that may Apply

- Strong verbal and written communication skills
- Effective use and care of workspace, field gear, electronics, and other equipment
- Sound judgment and decision-making abilities
- Proficient in MS Office programs, GPS/AVenja Mapping, and Google Suite
- Experience with 4x4 trucks including driving with trailers
- Interest in terrestrial and wetland ecosystems in BC, Alberta, and northern Canada
- Strong communication and organizational skills
- Willingness to work in remote or industrial environments

General Qualifications and Experience

- Bachelor's or Master's degree in biology, ecology, or a related field

- 1–2 years of experience (internships, co-ops, or volunteer fieldwork count)
- Eligible for RPBio (BC) or PBIol (AB) is an asset
- Valid driver's license (Class 5) and clean driving abstract
- Able to receive training and certifications as required
- Eligible to work in Canada
- Able to work remotely in the field, at camps, working around wildlife, and in inclement weather for extended periods of time.