



ASLEEP OVERNIGHT HOUSING SUPPORT WORKER

Job description

Position title

Youth Housing Support - Asleep Overnight

Reporting to

Manager of Youth Supportive Housing

Position summary

The Asleep Overnight staff position will be the secondary overnight contact person for youth at our houses. The goal of the program is to provide housing and support for youth who are MCFD involved. The role of the overnight staff person is to support youth in a housing setting to settle, manage stressors and potential crisis while supporting to focus on individual goals.

This position will work in a team environment utilizing a holistic approach to support each youths' individual needs around mental health, life skills, community supports, housing and other identified areas.

Duties and responsibilities

- Work directly with youth in a trauma-informed manner to develop and maintain a harm reduction approach;
- Work with the youth's team to help facilitate family connection, spiritual connection and life skills supports and activities;
- Assist youth in accessing outside services and agencies, working with THS team to do referrals;
- Provides support for daily living activities including shopping and meal preparation, laundry, and light cleaning;
- Assists in the general housekeeping and maintenance of the house;
- Keep abreast of all current social concerns and youth issues, and as required attend professional development activities to remain informed regarding issues for at-risk youth and up to date best Practices in supporting youth;
- Assist other members of the Threshold team in establishing a trusting, non-judgmental, non-exploitative rapport with youth;
- Provide immediate response and management of crisis situations; this includes contacting resources appropriate to the situation during regular work hours and after hours as required;
- Daily reporting and case management notes;
- Medication administration; and
- Additional tasks as assigned.



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Education & Experience

- Possess a relevant bachelor's degree such as Social Work or Child & Youth Care and have a minimum of 1 year experience working with vulnerable populations and at-risk youth. Other combinations of education, experience and training will be considered;
- Experience working within the housing and support service sector;
- ASIST training is an asset;
- NVCI training is an asset

Proven Skills and Abilities

- Knowledge of recovery and substance misuse supports and principles;
- Demonstrated knowledge and approach to working with at-risk youth under a harm reduction principle, trauma informed and strength-based practice;
- Demonstrated proactive approach to connecting and building relationships with at-risk youth;
- Ability to work collaboratively and effectively with youth, and youth who are at risk or street involved;
- Extensive experience working with youth and young adults experiencing life at the margins;
- Knowledge of mental health and behavioral issues;
- An ability to meet youth where they are at and an understanding of the impacts of trauma on human development; ability to provide leadership and healthy role modeling to youth;
- Understanding/sensitivity to various cultural and socioeconomic backgrounds of the clients the agency serves; and
- Ability to maintain appropriate boundaries in the workplace and to work professionally (ethically) especially regarding matters of confidentiality.

Working conditions

- Based on operational needs, this role may temporarily be assigned to another location to ensure appropriate program coverage. For long-term location changes, the Society will provide appropriate notice to relocate to a different Society location for operational needs
- Threshold will provide a yearly training and professional development allowance;
- Ability to work independently and as a member of a wraparound care team; and
- Typical asleep hours are 11:30pm – 7:30am depending on youth needs and can change. You may be woken up to assist the Awake Overnight staff in any type of situation they deem is warranted.

Special requirements

- Up-to-date Emergency 1st Aid certificate;



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Food Safe Certificate;

- Have a Criminal Record Review Check completed by and satisfactory to Threshold as well as sign Code of Conduct, Confidentiality Agreement.

Direct reports

- None

I have read and understand this Job Description and agree to comply with its requirements.

Signed: _____

Date: _____