



YOUTH HOUSING SUPPORT – AWAKE OVERNIGHT

Job description

Position title

Youth Housing Support (YHS) – Awake Overnight

Reporting to

Manager of Youth Supportive Housing

Position summary

The YHS position will be the primary overnight contact person for youth within our houses. The goal of the program is to provide housing and support for youth who are MCFD involved. The role of the overnight staff person is to support youth in a housing setting to settle, manage stressors and potential crisis while supporting to focus on individual goals for the following day.

This position will work in a team environment utilizing a holistic approach to support each youth's individual needs around mental health, life skills, community supports, housing and other identified areas.

Duties and responsibilities

- Work directly with youth in a trauma-informed manner to develop and maintain a harm reduction approach;
- Work one on one with youth regarding individualized life skills goals including maintaining their space, personal hygiene, cooking etc.;
- Supporting youth to attend appointments in the community;
- Work with the youth's support team to help facilitate family connection, spiritual connection and life skills supports and activities;
- Provides and coordinates all daily living activities including shopping and meal preparation, laundry, and housekeeping;
- Assists in the general housekeeping and maintenance of the house;
- Assist youth in accessing outside services and agencies, working with THS (Threshold Housing Society) team to do referrals;
- Keep abreast of all current social concerns and youth issues, and as required attend professional development activities to remain informed regarding issues for at-risk youth;
- Assist other members of the Threshold team in establishing a trusting, non-judgmental, non-exploitative rapport with youth;
- Provide immediate response and management of crisis situations; this includes contacting resources appropriate to the situation during regular work hours and after hours as required;
- Daily reporting and case management notes;
- Medication delivery; and
- Additional tasks as assigned.



YOUTH HOUSING SUPPORT – AWAKE OVERNIGHT

Education & Experience

- Possess a relevant bachelor's degree such as Social Work or Child & Youth Care and will have a minimum of 1-2 years' experience working with vulnerable populations and at-risk youth. Other combinations of education, experience and training may be considered;
- Experience facilitating programming is an asset;
- ASIST training
- NVC training

Proven Skills and Abilities

- Demonstrated knowledge and approach to working with at-risk youth under a harm reduction principle, trauma informed and strength-based practice
- Demonstrated experience of group facilitation, and knowledge of recovery-based programming
- Demonstrated proactive approach to connecting and building relationships with at-risk youth
- Ability to work collaboratively and effectively with youth, and youth who are at risk or street involved
- Extensive experience working with youth and young adults experiencing life at the margins
- Knowledge of mental health and behavioral issues
- An ability to meet youth where they are at and an understanding of the impacts of trauma on human development; ability to provide leadership and healthy role modeling to youth
- Understanding/sensitivity to various cultural and socioeconomic backgrounds of the clients the agency serves
- Ability to maintain appropriate boundaries in the workplace and to work professionally (ethically) especially regarding matters of confidentiality

Working conditions

- Based on operational needs, this role may temporarily be assigned to another location to ensure appropriate program coverage. For long-term location changes, the Society will provide appropriate notice to relocate to a different Society location for operational needs
- Threshold will provide a yearly training and professional development allowance
- Ability to work independently and as a member of a wraparound care team

Special requirements

- Up-to-date Emergency 1st Aid certificate
- Food Safe Certificate
- Must have a Criminal Record Review Check completed by and satisfactory to Threshold as well as sign Code of Conduct, Confidentiality Agreement and Health & Safety Manual.



YOUTH HOUSING SUPPORT – AWAKE OVERNIGHT

Direct reports

- None

I have read and understand this Job Description and agree to comply with its requirements.

Signed: _____

Date: _____